



Whether Used or Not...

Temple Services are Available 365 Days a Year. Our clergy continually provide spiritual, cultural and pastoral services. The Temple provides a Religious school, Preschool, and Adult Education. It is the focal point and meeting place for Sisterhood, Brotherhood, social action, theatre, concerts, family worship, youth groups, festivals, support groups, and countless other activities. This is the message we must remember: our synagogue is a service organization as well as a religious membership. We are trying to preserve and foster Judaism. The question every member should ask is not “how much is it worth to my family?”, but “how much is my help needed?” Each individual has an obligation to the whole. As Jews and members of the congregation we all have an obligation to support all Temple activities – those that we use, and those that serve others.

“EVERY PERSON SHALL GIVE AS THEY ARE ABLE ACCORDING TO THE BLESSINGS THAT ADONAI, YOUR GOD HAS BESTOWED UPON YOU.” DEUTERONOMY 16:17

What is the Fair Share Plan?

All of us face economic pressures. It is expensive to run a household. It's also expensive to run a synagogue committed to creating and sustaining a sacred community where Jewish ideals, beliefs, and values are affirmed every day.

We are blessed here at Temple Adas Shalom with wonderful clergy and staff, highly regarded Pre School and Religious schools, as well as a warm and friendly congregation.

Our way of addressing the temple's financial needs as equitably as possible is through the “fair share dues program.” Everybody who benefits from the temple should contribute fairly to the congregation.

No one is ever excluded because of financial constraints.

Our dues are self-assessed, yet we have a minimum Basic dues level that members are expected to contribute.

Clearly, this is a difficult balance we must strike. We will not be intrusive, yet we need our members to carry their share of the load.

The Fair Share Plan...

...will only work if we are honest with ourselves and the Temple. We do not ask for income tax returns or other forms of proof as other synagogues and churches do. We ask you to remember that we have joined together as a sacred community to maintain a House of Worship, a House of Learning, and a House of Assembly. Membership dues provide over 90% of our temple's annual budget. Please recognize your obligation to our congregation, and enthusiastically embrace the Fair Share Plan.

Your honest self-assessment will help provide dues assistance to the families in our congregation whose financial circumstances do not permit them to pay at the level of basic dues.

Temple Adas Shalom Fair Share Dues Schedule

Estimated Gross Annual Income (all sources)	Dues at 2.5% of Income (recommended minimum)
** < \$50,000	\$750
\$50,000 to \$75,000	\$1,250 - \$1,875
\$75,001 - \$100,000	\$1,875 - \$2,500
\$100,001 - \$125,000	\$2,500 - \$3,125
\$125,001 - \$150,000	\$3,125 - \$3,750
\$150,001 – and up	\$3,750 - \$4,000

** Members earning less than \$50,000 per year, should contact the TAS Treasurer if this presents a true hardship.

TOTAL ANNUAL PLEDGE (Please round to the nearest dollar)

My Annual household dues pledge is: \$ _____

Please note – we will continue this yearly pledge automatically unless you request a change.

Payment Schedule Options: (Please select one)

- Pay FULL amount of \$ _____
- Pay four (4) equal payments of \$ _____ (Feb, May, Aug, Nov)
- Pay ten (10) equal payments of \$ _____ (Feb – Nov)
- Pay twelve (12) equal payments of \$ _____ (Jan – Dec)

Pledge Payment Type: (Please select one)

- Pay By Check
- Pay By Credit Card

Credit Card Info: (Please round to the nearest dollar.)

If paying by Credit Card in installments, your Credit Card will be **charged on the 15th** of each month per the terms of your installments.

Late received forms will have dues automatically allocated equally over the remainder of the year.

Name as appears on Credit Card: _____

Type of Card – Please Check One: Master Card Visa Discover

Credit Card Number: _____ - _____ - _____ - _____

Expiration: _____ / _____ CRV: _____

I agree to abide by the Bylaws and Procedures Manuals of TAS-HJC as adopted and amended.

Printed Name: _____

Email Address: _____

Signature of Approval: _____ Date: _____

Approvals: Membership _____ Finance _____

Please return the completed form Attn: Bookkeeper via USPS to 8 N. Earlton Rd, Ext, Havre de Grace, MD 21078, by fax to (410) 939-1159, or scan and email to bookkeeper@templeadasshalom.org